Consensus:

- a flow of Process
- & State of Mind

Broad discussion

Open-minded & inclusive discussion to hear diverse voices and opinions & empathise with concerns.

Find a proposal

Look for common ground of the whole group, not just the mainstream.

Introduce and clarify process and agenda

Ensure equal understanding of & access to the discussion.

Process

& State of Mind of Consensus Discuss the proposal

Co-operate to strengthen the proposal & find the deepest level of unity.

Reflect and evaluate

Take time to evaluate and learn, and restore group harmony. Implement the decision

Share
responsibilities.
Support development
& sharing of skills
and knowledge.

Make the decision

Respect those who wish to stand aside. Welcome any block that upholds group integrity. Test for unity.



